

# Item 4. Election of the members of the Supervisory Board

## DRAFT RESOLUTION OF THE MEETING: ELECT THE FOLLOWING MEMBERS TO THE SUPERVISORY BOARD:

1.	ESKO TAPANI AHO	SENIOR ADVISOR, EAST OFFICE OF FINNISH INDUSTRIES (INDEPENDENT DIRECTOR)
2.	LEONID BOGUSLAVSKY	PROFESSIONAL INVESTOR (INDEPENDENT DIRECTOR)
3.	PHILIP ANDREW GUDGEON	GENERAL DIRECTOR, MOSCOW OFFICE OF OLIVER WYMAN (INDEPENDENT DIRECTOR) Based on the notice received from Philip Gudgeon about his intention to stand down as a candidate to the Supervisory Board of Sberbank, this candidate will not be included in the voting ballot
4.	VALERY GOREGLYAD	CHIEF AUDITOR OF THE BANK OF RUSSIA
5.	HERMAN GREF	CEO AND CHAIRMAN OF THE EXECUTIVE BOARD OF SBERBANK
6.	BELLA ZLATKIS	DEPUTY CHAIRMAN OF THE EXECUTIVE BOARD OF SBERBANK
7.	NADEZHDA IVANOVA	HEAD OF THE MAIN BRANCH FOR THE CENTRAL FEDERAL DISTRICT OF THE BANK OF RUSSIA
8.	SERGEY IGNATIEV	ADVISER TO THE GOVERNOR OF THE BANK OF RUSSIA
9.	MICHAEL KOVALCHUK	PRESIDENT OF NATIONAL RESEARCH CENTER "KURCHATOV INSTITUTE" (INDEPENDENT DIRECTOR)
10.	NIKOLAY KUDRYAVTSEV	RECTOR OF MOSCOW INSTITUTE OF PHYSICS AND TECHNOLOGY (NATIONAL RESEARCH UNIVERSITY) (INDEPENDENT DIRECTOR)
11.	ALEKSANDER KULESHOV	PRESIDENT OF SKOLKOVO INSTITUTE OF SCIENCE AND TECHNOLOGY (INDEPENDENT DIRECTOR)
12.	GENNADY MELIKYAN	HONORED ECONOMIST OF THE RUSSIAN FEDERATION (INDEPENDENT DIRECTOR)
13.	MAXIM ORESHKIN	AIDE TO THE PRESIDENT OF THE RUSSIAN FEDERATION
14.	ANTON SILUANOV	MINISTER OF FINANCE OF THE RUSSIAN FEDERATION
15.	NADYA CHRISTINA WELLS	INDEPENDENT INVESTMENT AND CORPORATE GOVERNANCE CONSULTANT (INDEPENDENT DIRECTOR)

**Explanatory information on the item:**

In accordance with Federal Law 208-FZ: “On Joint Stock Companies” dated December 26, 1995, the Annual General Meeting of Shareholders is required to consider the matter of electing members of the Bank’s Supervisory Board.

Pursuant to Clause 9.10. of the Bank’s Charter, shareholders (a shareholder) holding in aggregate at least two per cent of the voting shares are entitled to nominate candidates to the Supervisory Board no later than 75 days after the end of the reporting year (on or before March 16, 2020).

By the said deadline for electing members to the Bank’s Supervisory Board, the shareholders had proposed a total of 13 candidates for the election to the Supervisory Board of the Bank with 12 of them being current members of the Supervisory Board.

Owing to an insufficient number of candidates proposed by shareholders to establish the Supervisory Board, the HR and Remuneration Committee of the Supervisory Board at its meeting on March 17, 2020 decided to recommend that the Supervisory Board, in accordance with paragraph 7 of Article 53 of Federal Law No. 208-FZ “On Joint

Stock Companies” dated December 26, 1995, add two more candidates to the list of candidates for the vote on the election of members to the Supervisory Board: Michael Kovalchuk, Philip Andrew Gudgeon.

Members of the Bank's Supervisory Board are elected by the General Meeting of Shareholders via cumulative voting for a term until the next Annual General Meeting of Shareholders with a membership of 14 persons.

Candidates for the Supervisory Board of the Bank shall have an impeccable business and personal reputation and the professional knowledge, skills, and experience required to make decisions falling in the remit of the Supervisory Board. Independent directors shall make up at least 1/3 of membership of the Supervisory Board.

The HR and Remuneration Committee of the Supervisory Board, with the assistance of the Bank's Corporate Secretary, conducted an assessment of the candidates nominated to the Supervisory Board for compliance with:

- requirements of Federal Law 395-1: “On Banks and Banking Activities” dated December 02, 1990 (compliance of the candidates with the requirements for business reputation);

- requirements of the Moscow Exchange’s Listing Rules (compliance with the requirements for independence - for the Bank’s shares to be on the top quotation list of the stock exchange);
- The Supervisory Board’s needs for additional director competencies (for the purpose of succession in the Supervisory Board’s membership)

A member of (A candidate/nominee to) the Supervisory Board can be deemed independent if he/she complies with the following criteria: no association with Sberbank, the Bank of Russia, a substantial counterparty/competitor of Sberbank, or the government.

At the same time, the Supervisory Board can consider a candidate to be independent despite the fact that he/she meets formal association criteria if the Supervisory Board believes that such association does not affect such a person’s ability to make independent, objective and fair judgments.

Following the assessment of all the candidates, the Supervisory Board's HR and Remuneration Committee determined that there were no grounds for considering the candidates unfit for their professional qualifications, experience, personal and business reputation requirements and

recommended that the Supervisory Board of the Bank:

- 1) recommend Including the candidates proposed by shareholders in the list of the candidates to the Supervisory Board to be elected by voting at the Annual General Meeting of Shareholders of Sberbank for the year 2019;
- 2) in accordance with clause 7 of article 53 of Federal Law No. 208-FZ On Joint-stock Companies dated December 26, 1995, recommend including the following nominees in the list of candidate members to the Supervisory Board to be elected during the Annual General Meeting of Shareholders Sberbank for the year 2019: Michael Kovalchuk, Philip Andrew Gudgeon;
- 3) preliminarily consider 8 candidates to be fit for the status of an independent director according to the set of criteria for such directors by the Moscow Exchange’s Listing rules and the Bank of Russia Corporate Governance Code recommended for application.

At its meeting on March 17, 2020, the Supervisory Board reviewed the shareholders' proposals of candidates for the election to the Supervisory Board and took note of the opinion expressed by the HR and Remuneration Committee of the Supervisory Board on the preliminary recognition of 8 candidates as independent director, and resolved to include all the candidates proposed by the shareholders in the list of candidates to be elected to the Supervisory Board by voting and having confirmed their consent to be nominated and elected to the Supervisory Board of the Bank.

Pursuant to para. 7 Article 53 of Federal Law “On Joint-Stock Companies” No.208-FZ dated December 26, 1995, the Supervisory Board also resolved to include Michael Kovalchuk and Philip Andrew Gudgeon in the List of Candidates to the Supervisory Board of the Bank to be voted on.



# Item 4 Information on Candidates to the Supervisory Board of Sberbank

## 1. ESKO TAPANI AHO (INDEPENDENT DIRECTOR)

### At present:

- Member of the Supervisory Board of Sberbank
- Member of the Strategic Planning Committee
- Member of the Risk Management Committee

**Year of Birth:** 1954

E. T. Aho was nominated to the Supervisory Board by a group of shareholders of the Bank who own over 2 percent of votes.

### Education / academic degree / academic position:

- 1980 — University of Helsinki (Finland), Political History, Master's Degree in Social Sciences

### Work experience in the last five years:

- 2019 — present: Senior Adviser, East Office of Finnish Industries

- 2013–2019: Executive Chairman of the Board, East Office of Finnish Industries

### Membership in the management bodies of other legal entities:

- Chairman of the Board of Directors, Verbatum
- Member of the Board of Trustees, Yegor Gaidar Heritage Foundation
- Chairman of the Board of Directors, Cinia
- Chairman of the Board of Directors, Adven Oy

### The candidate:

- owns no shares of the Bank
- has no relations with affiliates and large counterparties of the Bank or kinship relations with persons included in the governance bodies of the Bank
- meets the requirements for independent directors

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**



## 2. LEONID BOGUSLAVSKY (INDEPENDENT DIRECTOR)

### At present:

- Member of the Supervisory Board of Sberbank
- Member of the Strategic Planning Committee
- Member of the HR and Remuneration Committee
- Member of the Information Technology Committee

**Year of Birth:** 1951

L. Boguslavsky was nominated to the Supervisory Board by a group of shareholders of the Bank who own over 2 percent of votes.

### Education / academic degree / academic position:

- 1973 — Moscow State University of Railway Engineering, Applied Mathematics, Engineer/Mathematician
- 1996 — Doctor of Engineering Science

### Work experience in the last five years:

- held no positions during this period; one of the major Russian investors in Internet- and IT-companies; founder of RTP Global, the international investment company

### Membership in the management bodies of other legal entities:

- Chairman of the Board, ivi.ru
- Member of the Board of Directors of Super League Holdings Pte. LTD (Singapore)

### The candidate:

- owns no shares of the Bank
- has no relations with affiliates and large counterparties of the Bank or kinship relations with persons included in the governance bodies of the Bank
- meets the requirements for independent directors

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**



DEAR SHAREHOLDERS,

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We would like to inform you that on 27 March 2020, the Supervisory Board of Sberbank approved the amendments to the resolutions adopted on 17 March 2020 related to the item on the agenda of the Annual General Meeting of Shareholders entitled 'Election of Members to the Supervisory Board'.

A candidate Ph. Gudgeon shall be removed from the list of candidates to the Supervisory Board for election at the Annual General Meeting of Shareholders of Sberbank on 2019 performance based on the notice received

by the bank on 26 March 2020 about his intention to stand down as a candidate to the Supervisory Board and about the withdrawal of his consent to nomination and election to the Supervisory Board of Sberbank.

The approval of the amendments of the list of candidates to be voted on was followed by a resolution that aimed at amending the form and wording of the ballots and the wording of the resolution related to the agenda item entitled 'Election of Members to the Supervisory Board' that will be

reviewed at the Annual General Meeting of Shareholders, after which, in line with the current law, the resolution with approved wording will be sent to Sberbank shareholders (the nominees registered in Sberbank shareholder registry will receive the resolution in electronic format).

Please note that pursuant to the resolution adopted by the Supervisory Board, there will be no voting for a candidate Ph. Gudgeon.



### 3. VALERY GOREGLYAD (NON-EXECUTIVE DIRECTOR)

**At present:**

- Member of the Supervisory Board of Sberbank
- Chairman of the HR and Remuneration Committee
- Member of the Audit Committee

**Year of Birth:** 1958

V. Goreglyad was nominated to the Supervisory Board by a shareholder – Central Bank of the Russian Federation (Bank of Russia).

**Education / academic degree / academic position:**

- 1981 – graduated from S. Ordzhonikidze Moscow Aviation Institute with a specialization in Aircraft Manufacturing, engineer/mechanic
- 2003 – Doctor of Economic Sciences
- 2012 – Professor
- 2017 – Russian Presidential Academy of National Economy and Public Administration, Law

**Work experience in the last five years:**

- 2013 – present: Chief Auditor, Central Bank of the Russian Federation

- 2009 – present: Professor, Higher School of State Audit at Lomonosov Moscow State University

**Awards:**

- Order for Merit to the Fatherland 4th Class
- Order of Honor
- Letters of Acknowledgement and Certificates of Honor from the President of the Russian Federation, the Government of the Russian Federation, the houses of the Federal Assembly of the Russian Federation, Ministries and agencies.

**Membership in the management bodies of other legal entities:**

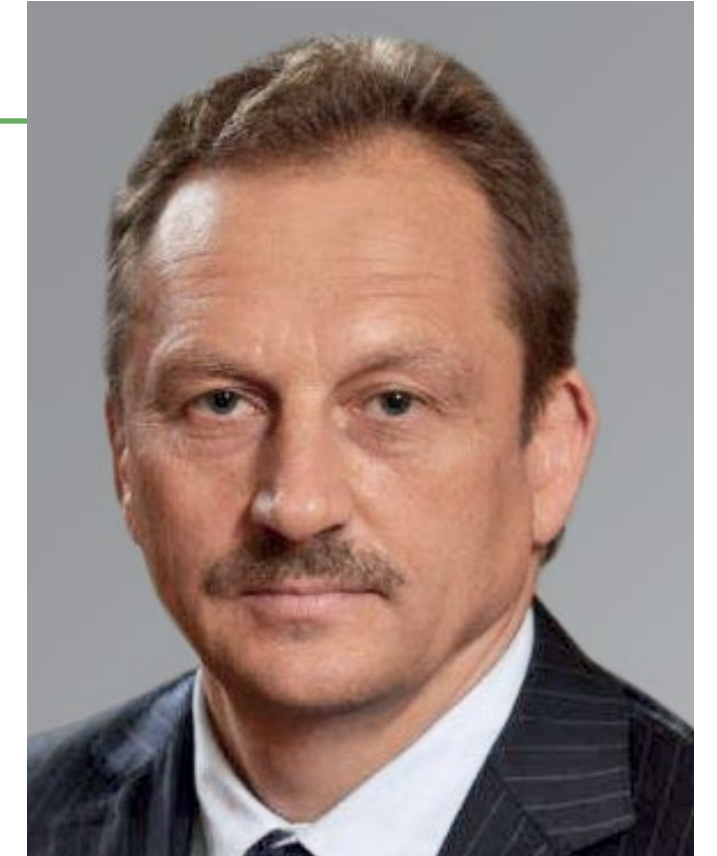
- Member of the Supervisory Board, Moscow Stock Exchange MICEX-RTS
- Member of the Board, Institute of Internal Auditors Association
- Member of the Supervisory Board, Russian Cash Collection Association (ROSINKAS) of the Central Bank of the Russian Federation
- Member of the Supervisory Board, Russian National Reinsurance Company
- Member of the Supervisory Board, Managing Company of the Banking Sector Consolidation Fund

- Member of the Board of Directors, Rosgosstrakh

**The candidate:**

- owns no shares of the Bank
- has no kinship relations with persons included in the governance bodies of the Bank

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**



## 4. HERMAN GREF (EXECUTIVE DIRECTOR)

### At present:

- Member of the Supervisory Board of Sberbank
- Member of the Strategic Planning Committee

**Year of Birth:** 1964

H. Gref was nominated to the Supervisory Board by a shareholder – Central Bank of the Russian Federation (Bank of Russia) – and a group of shareholders of the Bank who own over 2 percent of votes.

### Education / academic degree / academic position:

- 1990 – Dostoevsky Omsk State University, Jurisprudence, Lawyer
- 1993 – Post-graduate student of the Faculty of Law of Saint Petersburg State University
- 2011 – PhD in Economics

### Work experience in the last five years:

- 2007 – present: CEO and Chairman of the Executive Board of Sberbank

### Awards:

- Order For Merit to the Fatherland, Class 2, 3 and 4

- Order of Honor
- Order of Alexander Nevsky
- Stolypin Medal Class 2;
- Certificate of Honor from the President of the Russian Federation
- Order of Holy Prince Daniel of Moscow 1st Class

He was awarded the highest order of honor in France: made an Officer of the Legion of Honor

### Membership in the management bodies of other legal entities:

- Chairman of the Executive Board, Sberbank Corporate University, an Autonomous Non-profit Organization for continuing professional education
- Member of the Supervisory Board, Autonomous Nonprofit Organization Expertise Center for World Trade Organization Issues
- Member of the Supervisory Board, Chairman of the Board of Trustees, National Research University Higher School of Economics
- Member of the Board of Trustees, Yegor Gaidar Heritage Foundation
- Member of the Board of Trustees, Gaidar Institute for Economic Policy

- Member of the Supervisory Board, Autonomous Nonprofit Organization Agency for Strategic Initiatives to Promote New Projects
- Member of the Board, Association of Banks of Russia
- Member of the Board of Directors, Public Limited Liability Company Yandex Naamloze Vennootschap
- Member of the Supervisory Board, Autonomous Nonprofit Organization School 21
- Member of the Supervisory Board, Private Educational Establishment Khoroshevskaya School
- Member of the Supervisory Board, Russia – Land of Opportunity, autonomous non-profit organization

### The candidate:

- owns shares of the Bank (interest in the authorized capital: 0.0045%; share of owned common stock: 0.0044%)
- has no kinship relations with persons included in the governance bodies of the Bank

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**





## 5. BELLA ZLTKIS (EXECUTIVE DIRECTOR)

### At present:

- Member of the Supervisory Board of Sberbank

**Year of Birth:** 1948

B. Zlatkis was nominated to the Supervisory Board by a group of shareholders of the Bank who own over 2 percent of votes.

### Education / academic degree / academic position:

- 1970 — Moscow Financial Institute, Finance and Credit, Economist
- 1978 — Postgraduate Education at the All-Union Correspondence Financial and Economic Institute; Candidate of Sciences (PhD) in Economics

### Work experience in the last five years:

- 2004 — present: Deputy Chairman of the Executive Board of Sberbank

### Awards:

- Order for Merit to the Fatherland 4th Class
- Order of Friendship

- Medal of the Order for Merit to the Fatherland 2nd Class
- Order of Alexander Nevsky
- Letter of Acknowledgment from the President of the Russian Federation
- Certificate of Honor from the Government of the Russian Federation

Awarded the title of Honored Economist of the Russian Federation.

### Membership in the management bodies of other legal entities:

- Chairman of the Supervisory Board, National Settlement Depository
- Member of the Supervisory Board, Moscow Stock Exchange MICEX-RTS
- Member of the Presidium, Non-Commercial Partnership National Council on Corporate Governance

### The candidate:

- owns shares of the Bank (interest in the authorized capital: 0.0004%; share of owned common stock: 0.0005%)

- has no kinship relations with persons included in the governance bodies of the Bank

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**



## 6. NADEZHDA IVANOVA (NON-EXECUTIVE DIRECTOR)

### At present:

- Member of the Supervisory Board of Sberbank
- Member of the Audit Committee
- Member of the Risk Management Committee

**Year of Birth:** 1953

N. Ivanova was nominated to the Supervisory Board by a shareholder – Central Bank of the Russian Federation (Bank of Russia).

### Education / academic degree / academic position:

- 1975 – Moscow Financial Institute, Finance and Credit, Economist

### Work experience in the last five years:

- 2018 – present: Head of the Main Branch for the Central Federal District of the Bank of Russia
- 2017–2018: Advisor to the Governor, Central Bank of the Russian Federation

- 2013–2017: Deputy Governor, Bank of Russia – Director, General Economic Department

### Awards:

- Order for Merit to the Fatherland 4th Class
- Badge of Honor for Impeccable Service at the Bank of Russia
- Certificate of Honor from the Bank of Russia

Awarded the title of Honored Economist of the Russian Federation, Bank of Russia High Achiever

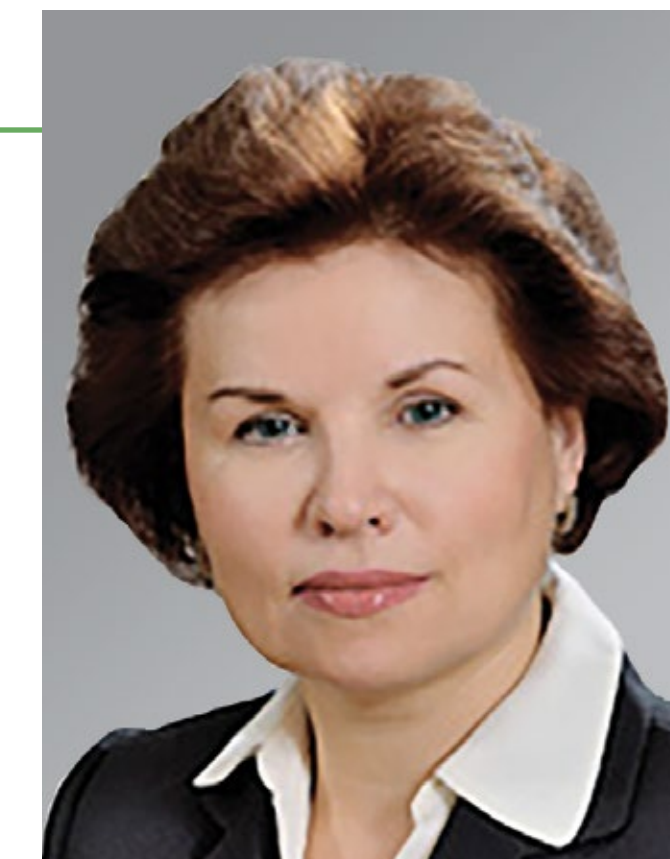
### Membership in the management bodies of other legal entities:

- Member of the Board of Directors, the Central Bank of the Russian Federation

### The candidate:

- owns no shares of the Bank
- has no kinship relations with persons included in the governance bodies of the Bank

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**



## 7. SERGEY IGNATIEV (NON-EXECUTIVE DIRECTOR)

### At present:

- Chairman of the Supervisory Board of Sberbank

### Year of Birth: 1948

S. Ignatiev was nominated to the Supervisory Board by a shareholder – Central Bank of the Russian Federation (Bank of Russia).

### Education / academic degree / academic position:

- 1975 – Lomonosov Moscow State University, Political Economy, Economist, Political Economy Lecturer
- 1981 – Post-graduate student of the Faculty of Economics of Lomonosov Moscow State University, Candidate of Sciences (PhD) in Economics, Assistant Professor

### Work experience in the last five years:

- 2013 – present: Advisor to the Governor, Central Bank of the Russian Federation

### Awards:

- Order for Merit to the Fatherland, Class 2, 3 and 4
- Medal of the Order for Merit to the Fatherland 2nd Class
- Certificates of Honor from the Government of the Russian Federation
- Letters of Acknowledgment from the President of the Russian Federation
- Letter of Acknowledgment from the Government of the Russian Federation

### Membership in the management bodies of other legal entities:

- Member of the Board of Directors, the Central Bank of the Russian Federation
- Chairman of the Board of Directors, Deposit Insurance Agency State Corporation
- Member of the Supervisory Board, Russian National Reinsurance Company

### The candidate:

- owns no shares of the Bank

- has no kinship relations with persons included in the governance bodies of the Bank

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**





## 8. MICHAEL KOVALCHUK (INDEPENDENT DIRECTOR)

### At present:

Nominated as a candidate to the Supervisory Board of the Bank for the first time.

**Date of birth:** 1946

M. Kovalchuk was included in the list of candidates to the Supervisory Board following the proposal by the Supervisory Board of the Bank in accordance with Article 53 of Federal Law 208-FZ: “On Joint-Stock Companies” dated 26/12/1995.

### Education / academic degree / academic position:

- 1970 — Zhdanov Leningrad State University, Physics Department
- 1988 — PhD in Physics and Mathematics
- 1998 — Professor
- 2000 — Corresponding Member of the Russian Academy of Sciences

### Work experience in the last five years:

- 2010–2015: Director, National Research Centre (NRC) Kurchatov Institute
- 2015 — present: President, National Research Centre (NRC) Kurchatov Institute

### Awards:

- Full cavalier of the Order for Services to the Fatherland

### Membership in the management bodies of other legal entities:

- Member of the Board of Trustees as the representative of the President of the Russian Federation, Russian Foundation for Advanced Research Projects
- Member of the Board of Directors, Skolkovo Foundation
- Member of the Office of the Board, Russian Foundation for Basic Research
- Member of the Supervisory Board, Moscow Institute of Physics and Technology (MIPT)
- Member of the Supervisory Board, National Research Nuclear University of MEPhI
- Chairman of the Supervisory Board, Peter the Great St. Petersburg Polytechnic University
- Member of the Supervisory Board, Moscow Innovation Cluster

### The candidate:

- owns no shares of the Bank

- has no relations with affiliates and large counterparties of the Bank or kinship relations with persons included in the governance bodies of the Bank
- there are formal criteria of connectedness (with the state)<sup>1</sup> that do not affect his ability to make independent, objective and conscientious judgments

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**



<sup>1</sup> President of the National Research Centre Kurchatov Institute is appointed by the President of the Russian Federation

## 9. NIKOLAY KUDRYAVTSEV (INDEPENDENT DIRECTOR)

### At present:

- Member of the Supervisory Board of Sberbank
- Member of the Audit Committee
- Member of the Information Technology Committee

**Date of birth:** 1950

N. Kudryavtsev was nominated to the Supervisory Board by a group of shareholders of the Bank who own over 2 percent of votes.

### Education / academic degree / academic position:

- Moscow Institute of Physics and Technology (MIPT), Physics and Chemical Process Mechanics
- 1977 – Candidate of Physical and Mathematical Sciences
- 1987 – PhD in Physics and Mathematics
- 1990 – Professor
- 2003 – Corresponding Member of the Russian Academy of Sciences

### Work experience in the last five years:

- 1997 – present: Rector of Moscow Institute of Physics and Technology (National Research University)

### Awards:

- Lapel badge: Honored Worker in Higher Professional Education of the Russian Federation
- Letter of Acknowledgement from the Ministry of Education and Science of the Russian Federation
- Title of Honored Worker in Higher Education of the Russian Federation

### Membership in the management bodies of other legal entities:

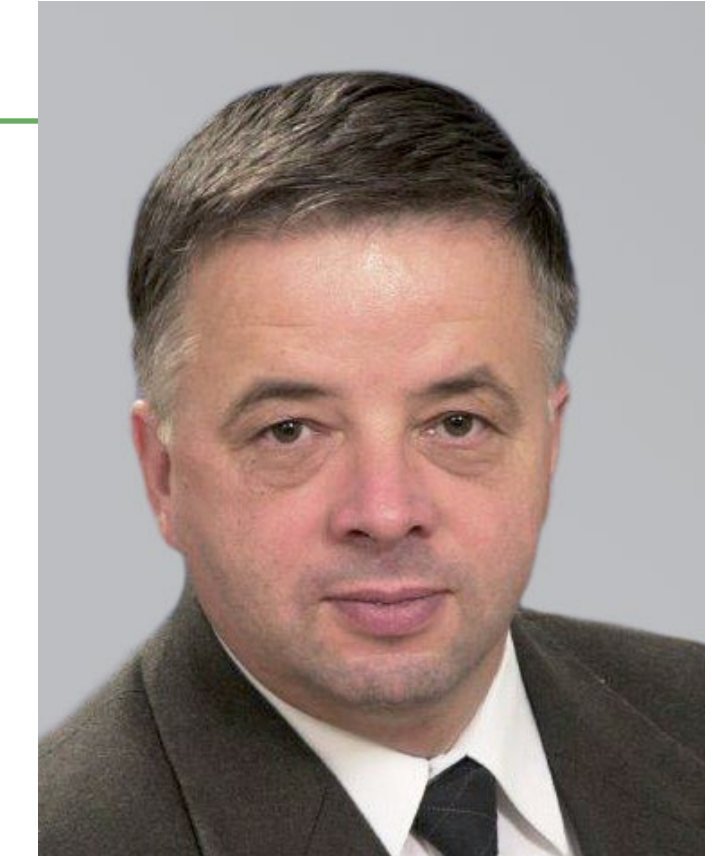
- Member of the Board of Directors, member of the Science and Technology Committee, Schlumberger Limited
- President, non-profit institution “Association of Moscow Universities”
- Member of the Board of Trustees, Autonomous Non-Profit Organization for Higher

Education Skolkovo Institute of Science and Technology

### The candidate:

- owns no shares of the Bank
- has no relations with affiliates and large counterparties of the Bank or kinship relations with persons included in the governance bodies of the Bank
- there are formal criteria of connectedness (with the state)<sup>2</sup> that do not affect his ability to make independent, objective and conscientious judgments

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**



<sup>2</sup> Rector of Moscow Institute of Physics and Technology is appointed by the Ministry of Science and Higher Education of the Russian Federation



## 10. ALEKSANDER KULESHOV (INDEPENDENT DIRECTOR)

### At present:

- Member of the Supervisory Board of Sberbank
- Chairman of the Information Technology Committee
- Member of the Audit Committee
- Member of the Risk Management Committee

**Year of Birth:** 1946

A. Kuleshov was nominated to the Supervisory Board by a group of shareholders of the Bank who own over 2 percent of votes.

### Education / academic degree / academic position:

- 1970 — Moscow State University, Mathematics, Mathematician
- 1977 — Candidate of Technical Sciences
- 1987 — Doctor of Technical Sciences
- 1989 — Professor
- 2008 — Corresponding Member of the Russian Academy of Sciences
- 2011 — Academician of the Russian Academy of Sciences

### Work experience in the last five years:

- 2016 — present: President, Skolkovo Institute of Science and Technology
- 2006–2016: Director, Institute for Information of the Russian Academy of Sciences

### Awards:

- Medal for Labor Merit
- National Order of Merit (France)

### Membership in the management bodies of other legal entities:

- Member of the Board, interregional non-governmental organization Junior Achievement Russia
- Member of the Board of Trustees, Autonomous Non-Profit Organization for Higher Education Skolkovo Institute of Science and Technology

### The candidate:

- owns no shares of the Bank
- has no relations with affiliates and large counterparties of the Bank or kinship relations with persons included in the governance bodies of the Bank

- meets the requirements for independent directors

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**





## 11. GENNADY MELIKYAN (INDEPENDENT DIRECTOR)

### At present:

- Member of the Supervisory Board of Sberbank
- Deputy Chairman of the Supervisory Board
- Chairman of the Risk Management Committee
- Member of the Strategic Planning Committee
- Member of the HR and Remuneration Committee
- Senior independent director

**Year of Birth:** 1947

G. Melikyan was nominated to the Supervisory Board by a group of shareholders of the Bank who own over 2 percent of votes.

### Education / academic degree / academic position:

- 1974 – Lomonosov Moscow State University, Political Economy, Economist, Political Economy Lecturer
- 1978 – Post-graduate student at Lomonosov Moscow State University, Candidate of Economic Sciences (PhD)

### Work experience in the last five years:

- no official positions

### Awards:

- Order for Merit to the Fatherland 4th Class
- Certificate of Honor from the Government of the Russian Federation
- Letter of Acknowledgment from the President of the Russian Federation
- Medal of the Prosecutor General's Office of the Russian Federation

Awarded the title of Honored Economist of the Russian Federation.

### Membership in the management bodies of other legal entities:

- Member of the Board of Directors, SoyuzNefteGaz Interstate Oil Company CJSC

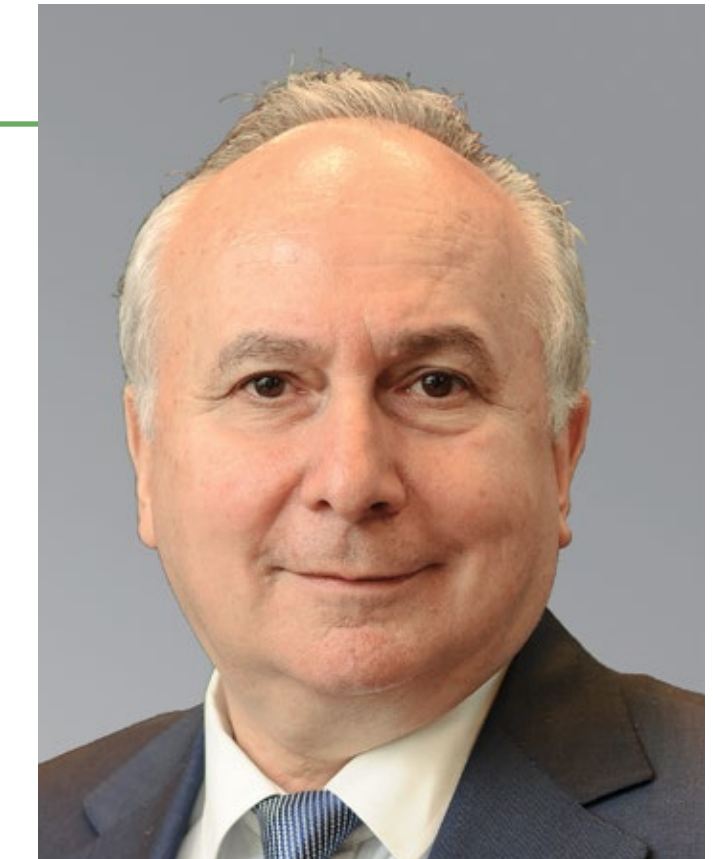
### The candidate:

- owns shares of the Bank (interest in the authorized capital: 0,00017%; share of owned common stock: 0,00018%)
- has no relations with affiliates and large counterparties of the Bank or kinship

relations with persons included in the governance and financial and operating control bodies of the Bank

- meets the requirements for independent directors

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**



## 12. MAXIM ORESHKIN (NON-EXECUTIVE DIRECTOR)

### At present:

- Member of the Supervisory Board of Sberbank
- Member of the Strategic Planning Committee

**Year of Birth:** 1982

M. Oreshkin was nominated to the Supervisory Board by a shareholder — Central Bank of the Russian Federation (Bank of Russia).

### Education / academic degree / academic position:

- 2004 — Higher School of Economics, Economics, Master of Economics

### Work experience in the last five years:

- Since January 24, 2020: Aide to the President of the Russian Federation
- 15/01/2020–21/01/2020: Acting Minister of Economic Development of the Russian Federation
- 2016–2020: Minister of Economic Development of the Russian Federation
- 2015–2016: Deputy Minister of Finance of the Russian Federation
- 2013–2015: Director of the Department for Long-Term Strategic Planning, Ministry of Finance of the Russian Federation

### Membership in the management bodies of other legal entities:

- Member of the Board of Directors, Russian Post
- Member of the Supervisory Board, State Development Corporation “VEB.RF”
- Chairman of the Board of Directors, Joint-stock company “Russian Small and Medium Business Corporation”
- Member of the Supervisory Board, Asset Management Company of Russian Direct Investment Fund
- Member of the Supervisory Board, Autonomous Nonprofit Organization Agency for Strategic Initiatives
- Member of the Supervisory Board, Single-Industry Town Development Foundation
- Member of the Supervisory Board, Roskosmos
- Chairman of the Supervisory Board, Federal Center of Competences in Labor Efficiency
- Member of the Supervisory Board, Autonomous Non-profit Organization Expertise Center for World Trade Organization Issues
- Member of the Supervisory Board, Analytical Center for the Government of the Russian Federation
- Member of the Board of Trustees, Non-commercial organization Foundation

for Development of the Center for Elaboration and Commercialization of New Technologies (Skolkovo Foundation)

- Member of the Board of Trustees, Russian Presidential Academy of National Economy and Public Administration
- Chairman of the Board of Trustees, Novgorod Museum Preserve
- Member of the Board of Trustees, Charity Foundation for the Restoration of the Voskresensky New Jerusalem Monastery of the Russian Orthodox Church

### The candidate:

- owns no shares of the Bank
- has no kinship relations with persons included in the governance bodies of the Bank

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**





### 13. ANTON SILUANOV (NON-EXECUTIVE DIRECTOR)

#### At present:

Years of membership in the Supervisory Board of the Bank: 2015–2016

**Year of Birth:** 1963

A. Siluanov was nominated to the Supervisory Board by a shareholder – Central Bank of the Russian Federation (Bank of Russia).

#### Education / academic degree / academic position:

- 1985 – Moscow Financial Institute with a specialization in Finance & Credit
- 1995 – PhD in Economics
- 2007 – Tax Academy of the Ministry of Finance of the Russian Federation, additional professional training course on Public Administration
- 2010 – Financial University under the Government of the Russian Federation, additional professional training course on State Policy in Economy
- 2012 – Doctor of Economic Sciences

#### Work experience in the last five years:

- Since January 21, 2020: Minister of Finance of the Russian Federation

- 15/01/2020–20/01/2020: Acting Deputy Prime Minister of the Russian Federation – Minister of Finance of the Russian Federation
- 18/05/2018–14/01/2020: Deputy Prime Minister of the Russian Federation – Minister of Finance of the Russian Federation
- 16/12/2011–17/05/2018: Minister of Finance of the Russian Federation

#### Awards:

- Order for Merit to the Fatherland 3rd Class, 4th Class
- Medal for Merit to the Fatherland 1st Class
- Letters of Acknowledgment from the President of the Russian Federation
- Certificate of Honor from the President of the Russian Federation
- Certificate of Honor from the Government of the Russian Federation
- Letter of Acknowledgement and Certificate of Honor from the Ministry of Finance of the Russian Federation
- Certificate of Honor from the Chairperson of the Investigative Committee of the Russian Federation

- Medal for Cooperation from the Foreign Intelligence Service of the Russian Federation
- Silver Medal for Contribution to the Development of the Penal system of the Federal Penitentiary Service (FSIN of Russia)
- Decoration for the Development of the International Cooperation of the Federal Customs Service of Russia
- Medal for Military Cooperation from the Ministry of Internal Affairs of the Russian Federation
- Decoration for the Merit in Strengthening Collaboration with the Accounts chamber of the Russian Federation
- Medal for Strengthening Customs Cooperation from the Federal Customs Service of Russia
- Medal for Cooperation for the Sake of Saving from the Ministry of the Russian Federation for Civil Defence, Emergencies and Elimination of Consequences of Natural Disasters
- Medal for Cooperation with the Russian Federal Security Service
- Medal for Assistance of the Investigative Committee of the Russian Federation
- Letter of Acknowledgement from the Chairman of the Federal Council of the Federal Assembly of the Russian Federation





**Membership in the management bodies of other legal entities:**

- Member (Chairman) of the Supervisory Board, VTB
- Member (Chairman) of the Supervisory Board, PJSC ALROSA
- Member of the Supervisory Board, “VEB.RF”
- Governor from the Russian Federation, New Development Bank BRICS
- Chairman of the National Financial Board of the Bank of Russia
- Member of the Board of Trustees, Skolkovo Foundation
- Member of the Academic Council, Financial University
- Member of the Supervisory Board, Asset Management Company of Russian Direct Investment Fund
- Plenipotentiary of the Russian Federation in the Eurasian Development Bank

- Governor from the Russian Federation at the International Monetary Fund
- Chairman of the Board of the Eurasian Fund for Stabilization and Development
- Member of the Board of Trustees, Charity Foundation for the Restoration of the Voskresensky New Jerusalem Monastery of the Russian Orthodox Church

**The candidate:**

- owns no shares of the Bank
- has no kinship relations with persons included in the governance bodies of the Bank

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**

## 14. NADYA CHRISTINA WELLS (INDEPENDENT DIRECTOR)

### At present:

- Member of the Supervisory Board of Sberbank
- Chairman of the Audit Committee
- Member of the Strategic Planning Committee
- Member of the Risk Management Committee

**Year of Birth:** 1970

N. Wells was nominated to the Supervisory Board by a group of shareholders of the Bank who own over 2 percent of votes.

### Education / academic degree / academic position:

- 1993 – University of Oxford (UK), MA (Hons.), Modern History, Modern Languages
- 2000 – INSEAD Business School (France), MBA Program

### Work experience in the last five years:

- 2015 – present: Independent consultant for investment and corporate governance

### Awards:

- Winner of the 12th Director of the Year National Award 2017 in the Independent Director category (Russia, 2017)

### Membership in the management bodies of other legal entities:

- Member of the Board of Directors, Barings Emerging Europe Plc
- Member of the Board of Directors, Eastnine AB
- Member of the Board of Directors, Hansa Investment Company Limited

### The candidate:

- owns no shares of the Bank
- has no relations with affiliates and large counterparties of the Bank or kinship relations with persons included in the governance bodies of the Bank
- meets the requirements for independent directors

**There are no grounds to acknowledge that the candidate does not comply with the requirements to professional qualifications, experience, and personal and business reputation.**



**The consents of the candidates to be elected to the Supervisory Board of the Bank and to work in its Committees are available.**