

Item 6

Election of CEO and Chairman of the Executive Board

Draft resolution of the Meeting: Elect Herman Gref as CEO and Chairman of the Executive Board of Sberbank for a new term of office starting from November 29, 2019.

Explanatory information on the item:

Under Article 48 of Federal Law 208-FZ: "On Joint Stock Companies" dated December 26, 1995, the item of establishing an executive body of a company is in the competence of the shareholders' meeting, unless such item is referred to the competence of the Board of Directors under the charter of the company.

In accordance with Clause 11.8. of the Charter of Sberbank, the CEO and Chairman of the Executive Board is elected by the General Meeting of Shareholders for a term of 4 years.

Herman Gref, CEO and Chairman of the Executive Board of the Bank, was elected for another term of office at the Shareholders' Meeting in 2015.

Herman Gref meets the qualification and business reputation requirements established by Federal Law 395-1 "On Banks and Banking Activities" dated December 2, 1990.

At the meeting on March 19, 2019, the Supervisory Board of the Bank, in accordance with Clause 7 of Article 53 of Federal Law 208-FZ "On Joint Stock Companies" dated December 26, 1995, and, with due regard for the opinion of the HR and Remuneration Committee of the Supervisory Board, resolved to include Herman Gref as the candidate for the office of CEO and Chairman of the Executive Board of Sberbank for voting at the Annual General Meeting of Shareholders on 2018 performance.

Shareholders of the Bank are invited to vote for Herman Gref — the candidate included in the list of candidates for the election of the CEO and Chairman of the Executive Board of Sberbank.

Information on the candidate for the office of CEO and Chairman of the Executive Board of Sberbank



Herman Gref

Herman Gref was born on February 8, 1964 in Panfilovo, a village in the Irtysk District of the Pavlodar Region of the Kazakh SSR.

In 1990

he graduated from Legal Faculty of F.M. Dostoevsky Omsk State University with a major in legal science. In 1993 he graduated from the Postgraduate Education Faculty of Law of Saint-Petersburg State University. He became a Candidate of Sciences (PhD) in Economics in 2011.

1991–1992

1st Rank Legal Adviser at the Economic Development and Property Committee of the Petrodvorets and Saint-Petersburg Administration.

1992

Head of the Petrodvorets District Agency of the Committee for City Property Management of Saint-Petersburg's Mayor's Office.

1992–1994

Chairman of the Property Committee and Deputy Head of the Petrodvorets Administration.

1994

Deputy Chairman, and later First Deputy Chairman of the Municipal Property Committee of Saint-Petersburg's Mayor's Office.

1997–1998

Vice-Governor and Chairman of the Municipal Property Committee of Saint-Petersburg's Mayor's Office.

1998–2000

First Deputy Minister of State Property of the Russian Federation.

2000–2007

Minister of Economic Development and Trade of the Russian Federation.

Since November 2007 CEO and Chairman of the Executive Board of Sberbank.

Mr. Gref holds the Orders for Merit to the Fatherland, Class II, Class III and Class IV, the Order of Honor, the Order of Alexander Nevsky, the P.A. Stolypin Medal, Class II, the Order of Holy Prince Daniel of Moscow, Class I, and the Certificate of Honor, and has received letters of gratitude from the President of the Russian Federation.

He holds the highest distinction of France — Officer of the Legion of Honor.

He holds the Golden Badge of Sberbank for special achievements in the field of banking and his personal contribution to the development of Sberbank.

Shareholder of Sberbank: stake in the charter capital – 0.0031%, ordinary shares owned — 0.003%.

Mr. Gref expressed his consent to be elected as the CEO and Chairman of the Executive Board of the Bank.