

## SBERBANK OF RUSSIA

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APPROVED BY:

Annul General Shareholders Meeting  
Minutes dated April 23, 2021 No. 34

### **AMENDMENTS No. 2 to the Regulations on remuneration and compensation payable to Members of the Supervisory Board of Sberbank**

1. Add clause 1.6 to Section 1 “General Provisions” to read as follows: “The Regulation does not extend to the members of the Bank’s Supervisory Board being government officials or persons prohibited or restricted by federal laws to receive any payments from commercial organizations.”
2. Clause 2.4. shall be amended as follows: “Should a member of the Supervisory Board of the Bank perform several additional functions (including membership in several Committees, performance of duties of the senior independent director and/or a Committee Chairman), additional remuneration for performance of each one shall be summed up.”
3. The first sentence of Clause 2.6 shall be amended as follows: “The basic and additional remuneration shall be paid out to members of the Bank’s Supervisory Board on the basis of their written consents (applications) within 30 days after the end of the Accounting period.”