

# Item 7. On approval of the amount of basic remuneration to the Supervisory Board members

## Draft Resolution of the Meeting:

Approve the Base Remuneration for Members of the Supervisory Board of Sberbank in the Amount of RUB 7.7 million.

## Explanatory information on the item:

The existing system of remuneration for members of the Supervisory Board of the Bank was approved by an Annual General Meeting of Shareholders resolution in 2016; in particular, the base

remuneration was set at RUB 5.9 million.

Given that the level of remuneration payable to the Supervisory Board members needs to be sufficient to attract, retain and motivate for effective work in the Supervisory Board professionals and experts of a high

international caliber and taking into account the need to keep the remuneration in line with the current market conditions, risks assumed by the Supervisory Board members, their responsibilities, and the scale of the Bank's operations, it is proposed to bring the remuneration into line with the practices of comparable companies and banks: increase the amount of base remuneration to RUB 7.7 million (+30% to the current amount).

At its meeting on March 19, 2021 the Supervisory Board of the Bank considered the matter "On the Amount of Base Remuneration for members of the Supervisory Board of Sberbank" and resolved to propose that the Annual General Meeting of Shareholders approve the base remuneration for members of the Supervisory Board of Sberbank in the amount of RUB 7.7 million.