

Issue No. 6 on the agenda of the AGM: **On the amount of basic remuneration to the Supervisory Board members**

Decision wording: **the base remuneration of Sberbank Supervisory Board members shall be RUB 9.3 mn**

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*Explanatory note on the item*

The remuneration system in place for Supervisory Board members of Sberbank (hereinafter, the Bank) was approved by the Annual General Meeting of Shareholders in 2021, with the base remuneration set in the amount of RUB 7.7 mn.

Furthermore, the Regulation on Remuneration and Compensation Payable to Supervisory Board Members of the Bank stated that it did not apply to Supervisory Board members who are government officials or persons subject to a ban or limitation imposed by federal law on any payments to them by commercial organizations.

As the remuneration paid to Supervisory Board members must be sufficient to engage, retain and adequately incentivize highly qualified professionals and experts to work for the Supervisory Board, and as the remuneration must be consistent with the current market trends, the risks taken by Supervisory Board members, and the Bank's liability and scope of business, it is proposed to increase the base remuneration to RUB 9.3 mn (+20% to the current amount).

The Supervisory Board of the Bank offered the Annual General Meeting of Shareholders of Sberbank on 2021 performance to pass the following resolution: "approve the base remuneration of Sberbank Supervisory Board members in the amount of RUB 9.3 mn."