## **INFORMATION**

## about the Qualifications and Work Experience of the Sberbank Branch Manager

## Branch name: «Bank of Tatarstan» Branch No. 8610 of Sberbank

Serial number of the branch in accordance with the Book of State Registration of Credit Institutions: 1481/1466

|  | <b>1.</b> Per                    | rsonal details  |  |
|--|----------------------------------|---|--|
| Full name  |                                  | Rushan F. Sahbiev   |  |
|  | 2. P                             | osition held  |  |
| Job title  |                                  | Deputy Chairman of Volgo-Vyatsky Bank – Manager of              |  |
|  |                                  | "Bank of Tatarstan" Branch No. 8610 of Sberbank                 |  |
| Date of approval by the Bank of Russia                     |                                  | April 9, 2010   |  |
| Date of appointment  |                                  | May 17, 2010  |  |
| Job description  |                                  | General branch management, branch network management,           |  |
|  |                                  | fulfillment of financial and economic indicators of the branch. |  |
|  |                                  | sional education  |  |
| Name of educational institution                            |                                  | Perm State University   |  |
| Graduation year  |                                  | 1995  |  |
| Qualification  |                                  | Economist   |  |
| Major and/or specialization                                |                                  | Management  |  |
|  | 1                                | rofessional education   |  |
| Name of educational institution                            |                                  | State University Higher School of Economics                     |  |
| Degree program, date of graduation                         |                                  | Master of business administration (MBA), March 17, 2007         |  |
| Additional information                                     |                                  |   |  |
| Graduate degree and date awarded                           |                                  | N/A   |  |
| Academic title and date awarded                            |                                  | N/A   |  |
| 4. Empl  | oyment details, including        | membership in the   | management bodies                          |
| (boards of directors/supervisory boards) of legal entities |                                  |   |  |
|  |                                  | Dates   |  |
| Name   | Job title                        | (appointment/   | Job  |
| of organization  | (including in a                  | election,   | description                                |
| C  | management body)                 | dismissal/  |  |
|  |                                  | termination of  |  |
|  |                                  | employment)   |  |
| Zapadno-Sibirsky Bank                                      | First Deputy Chairman            | February 17, 2010-  | Supervision of corporate customers,        |
| of Sberbank of Russia                                      | of the Bank                      | May 16, 2010  | organization of operational management.    |
| Zapadno-Sibirsky Bank                                      | First Deputy Chairman            | July 21, 2008-  | Supervision of corporate customers,        |
| of Sberbank of Russia                                      | of the Bank's Executive<br>Board | February 16, 2010   | organization of operational management.    |
| Zapadno-Sibirsky Bank                                      | Deputy Chairman of the           | August 1, 2007-   | Supervision of corporate customers,        |
| of Sberbank of Russia                                      | Bank's Executive Board           | July 20, 2008   | organization of operational management.    |
| Zapadno-Uralsky Bank                                       | Director of Lending              | February 18, 2002-  | Overdue debts, provision of loans to legal |
| of Sberbank of Russia                                      | Department                       | July 31, 2007   | entities.                                  |